

PERSON SPECIFICATION

Details on the qualifications, experience, skills, knowledge and abilities that are needed to fulfil this role are set out below.

Job Title: Lecturer in Latin American Performance Cultures **Department:** Drama, Theatre and Dance

	Essential	Desirable	Tested by (Application form, Interview, Test)
Qualifications and Training			
Doctorate in relevant field (or near to completion)	X		Application Form
Experience of high-quality teaching practice at undergraduate and/or postgraduate level in the department's disciplinary area.	X		Application Form/Interview
Engagement in teaching initiatives and conversancy with pedagogic research relevant to their discipline or subject.	X		Application Form/Interview
Demonstrable high levels of scholarship and understanding of the current demands and trajectory of the discipline.	X		Application Form/Interview
A commitment to continuous professional development in relation to teaching, learning and assessment	X		Application Form/Interview
A commitment to and understanding of relevant professional values.	X		Application Form/Interview/Presentation
Possession of a recognised teaching qualification		X	Application Form/Interview
Training in applied and/or community theatre	X		Application Form/Interview/Presentation
Specific Skills, Experience and Knowledge			
Interest in engaging UG/PGT students in research	X		Presentation/Interview
Potential to complement and extend teaching in Latin American performance cultures within our UG & PGT curriculum	X		Application Form/Interview
Interest in enhancing student experience	X		Presentation/Interview
Experience of managing own teaching, administrative and other relevant activities.	X		Presentation/Interview
Experience of co-ordinating with others to ensure student learning and teaching needs and expectations are met.	X		Presentation/Interview
Successful development of relationships with external individuals and agencies in Latin America	X		Application Form/Interview
Experience of bidding, planning for and organising initiatives that are based on learning, teaching and assessment.	X		Presentation/Interview
Personal and Interpersonal Qualities			
Successful development of relationships with external individuals and agencies.	X		Interview
Experience of effective teamworking	X		Interview
Excellent interpersonal skills, with the proven ability to teach and engage with students using a variety of different methods.	X		Interview
Excellent communication and presentation skills. Fluency in Spanish.	X		Presentation/Interview
Commitment to the aims, objectives and broader activities within the department	X		Presentation/Interview